



SELF-SUFFICIENCY POLICY

1.0 Purpose. Approval of a separate self-sufficiency definition will enable all populations to be served to the greatest extent possible.

2.0 Requirements. Governing guidelines include relevant and applicable local, state, and federal statutes as well as funding stream requirements, including WIA Title I, PA Department of Public Welfare, and LWIA Local Plan. 20 CFR Part 652, 663.230 Workforce Investment Act Final Rules state that the regulation requires that the local WIB set the criteria for determining whether employment leads to self-sufficiency. At a minimum, such criteria must provide that self-sufficiency means employment that pays at least the lower living standard income level, as defined in WIA Section 101 (24). Self-sufficiency for a dislocated worker may be defined in relation to a percentage of the layoff wage. The special needs of individuals with disabilities or other barriers to employment should be taken into account when setting criteria to determine self-sufficiency.

3.0 Scope. This policy applies to staff in all contractors, grantees, sub-grantees, and any other authorized provider of WIA Title I adult and dislocated worker training funds.

4.0 Responsibility.

The LWIB has set the criteria for self-sufficiency for this region: If a dislocated worker’s current gross weekly income exceeds 80% of their income at dislocation, they will be considered self-sufficient. An adult is considered self-sufficient when earning a wage of \$14.55 per hour, based on current research.

5.0 History.

Name	Date	Rev. Level	Description of change	Effective Date
Lori Hall	10/21/2003	A	New policy	
Debra O’Neil	01/09/2007	B	Update to current data	
Debra O’Neil	5/01/2009	C	Update logo, contents, EO Officer	7/01/2009

Auxiliary aids and services are available upon request to individuals with disabilities.

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