

Youth Network

The Youth Service Network is a dynamic collaboration of the NWPA WIB and approximately 100 partner organizations that manage educational, developmental, and vocational programs for young people through Title I of the Workforce Investment Act. Primary goals of the Youth Network are to expose youth to career opportunities and pathways, provide support in obtaining high school diplomas, and to facilitate the passage to post-secondary education and/or the workforce. This highly successful network also supports academic tutoring, peer-to-peer leadership activities, and related services connecting dropouts, youth in foster care, and others to career education and workforce opportunities.

—www.nwpawib.org/workforce-initiatives/youth-network

2014-2015	Youth Served
WIA	175
TANF	1,320
Career Counselor Services	3,602

Comparing the numbers two years earlier:

2012-2013	Youth Served
WIA	215
TANF	1,576
Career Counselor Services	4,507

Industry Partnerships

Industry Partnerships (IPs) bring together regional employers, economic developers, labor leaders, and educators to improve the competitiveness of businesses and organizations sharing similar products or services. The partnerships help employers retain and recruit employees by identifying training needs, developing new career pathways, and aligning educational curricula to industry demands.

—www.nwpawib.org/workforce-initiatives/industry-partnerships

2014-2015	Participants
ADMIP	138
GLBCT	90



ADVANCED DIVERSIFIED
MANUFACTURING
INDUSTRY PARTNERSHIP



GREAT LAKES
BUILDING & CONSTRUCTION TRADES
INDUSTRY PARTNERSHIP



Annual Report

2014-2015

“Sometimes adversity is what you need to face in order to become successful.”
- Zig Ziglar

Fellow Partners/Stakeholders,

This has been a year of adversity, change and rebirth for the NW PA Workforce Investment Board. The adversity has led to the common theme of change. Change, especially dramatic change, does not come easily for any organization, and the NW PA Workforce System is no exception. Through the difficult times, the partners, board members, elected officials and staff has remained calm and pressed forward to become an even stronger organization and better prepared for the changes that the Workforce Innovation Opportunity Act (WIOA) requires. The future is bright. Utilizing and expanding the partnerships and collaborations provides many opportunities to become the premier workforce organization in the area and beyond.

The foundation of the Workforce Investment Area was broken. The WIB and staff have worked tirelessly to develop and approve policies that rebuild the integrity and instill confidence in our stakeholders. The policies require the staff to better monitor, capture and report performance of the workforce system. Through continuous improvement and best practice research, the new policies and performance measures will be utilized to improve service to job seekers and employers.

The WIB and stakeholders developed a strategic plan that will guide the future of workforce development. A comprehensive plan taking into account WIOA legislation was established to incorporate the need for board development, as well as the needs of job seekers and employers. Collaborations and partnerships are key elements of the plan.

Diminishing resources require a new approach to providing high quality service and a return on investment to the community. The provision of services amid these reductions has been possible through efforts to secure other grants and the sharing of responsibilities among partners. The system has performed and shared in this report.

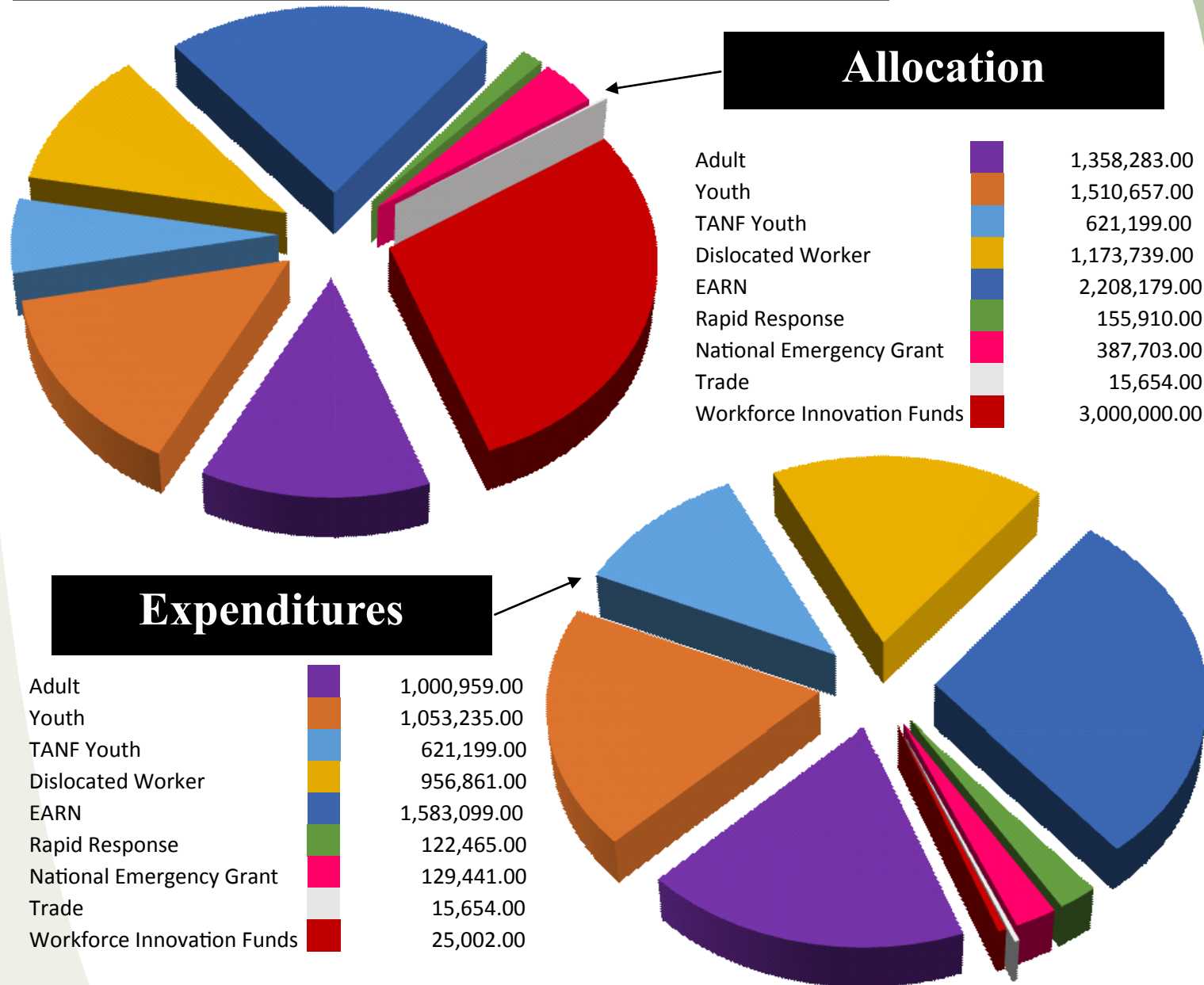
There are so many exciting possibilities and challenges before us. Leadership, partnership and collaboration will make us successful. The thoughtful strategic plans and policies will provide us the grounding to remain calm and press forward. Creativity and innovation to meet the needs of our stakeholders will be the theme for this year. Let's define who we are by where we are going, not where we have started.

Janet S. Anderson, Director
Partners for Performance

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Budget



PA CareerLink®

The Northwest PA CareerLink® is a collaborative workforce development system comprised of numerous partner agencies among the six-county region. Through five one-stop centers located throughout the region, the Northwest PA CareerLink® facilitates communication and interaction among job seekers and employers, improving access to such vital information as job postings and resumes and provides an array of assessment, training and education services to jobseekers and youth. - www.nwpawib.org/careerlink

	<u>Customers</u>	<u>Participant Services</u>	<u>Employer Services</u>
Clarion	2,353	8,810	149
Crawford	5,540	24,733	1,463
Erie	18,886	65,261	1,539
Oil Region	5,876	17,745	1,024
Warren	4,286	17,771	779
TOTAL	36,941	134,320	4,954



4,792 Veterans Served



1,114 Workshops

Adult Programs

The Adult Program, under Title I of the Workforce Investment Act (WIA) of 1998, is designed to provide quality employment and training services to assist unemployed individuals in finding and qualifying for meaningful employment, and to help employers find the skilled workers they need to compete and succeed in business.

- www.nwpawib.org/workforce-initiatives/adult-program

2014-2015

Participants

On The Job Training

50

Individual Training Account

124

Comparing the numbers two years earlier :

2012-2013

Participants

On The Job Training

51

Individual Training Account

63

Policy Development

Over the past year, the NWPA Workforce Investment Board (WIB) has strived toward deepening engagement with local employers, strengthening services to job seekers, and increasing collaboration within the community. As part of that process, the WIB focused on policy development and strategies to better administer the programs and services within the communities served by the local workforce investment area. As a result of those efforts, a total of **17** policies were revised by the board and **7** new policies were proposed and approved. The 7 new policies are listed below:

- 300. Participant Eligibility Appeal
- 301. PA CareerLink® Staff Grievance
- 211. WIA Title I Program Participant Services
- 212. Indiv. Employment Plan/Indiv. Service Strategy
- 213. Selective Service
- 308. Privacy
- 307. Confidentiality